

Veteran Voluntary Self Identification Form

Under the regulations implementing the affirmative action provisions of VEVRAA issued by the Office of Federal Contract Compliance Programs (OFCCP), federal contractors, such as PADT re required to invite applicants and current employees to inform them of whether he or she is a veteran belonging to one or more of the categories of veterans covered under VEVRAA who wishes to benefit under the company's affirmative action program (AAP) for covered veterans.

Please note:

- Current employees and applicants are under no obligation to respond, and may do so in the future if they choose
- Responses remain confidential within the human resources department
- Information collected will be used for completion of the Veterans 100 Report

Refusal to provide this information will have no bearing on your employment or application for employment and will not subject you to any adverse treatment.

Please complete the information requested below. Thank you for your cooperation.

Section 1: General Information

Name:

Position employed in or applied for:

Section 2: Veteran Status

Please check all that apply (see below for definitions)

____ Special disabled veteran

____ Veteran of the Vietnam era

____ Other protected veteran (veteran who served on active duty in the U.S. military during a war or in a campaign or expedition for which a campaign badge is awarded)

____ Recently separated veteran (veteran within 12 months from discharge or release from active duty)

____ I do not wish to self-identify.

Signature:

Date:

Veteran Status Definitions

Special disabled veteran means:

1. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability
 - (A) rated at 30 percent or more, or
 - (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap
2. A person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam era means:

A person who:

1. Served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days and who was discharged or released with other than a dishonorable discharge, if any part of such active duty was performed:
 - (A) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or
 - (B) Between August 5, 1964, and May 7, 1975, in all other cases.
2. Was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed:
 - (A) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or
 - (B) Between August 5, 1964, and May 7, 1975, in any other location.

Other protected veteran means:

Veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Recently separated veteran means:

Any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.